

Sustainability Policy

Healthy societies depend on sustainable physical and social infrastructure to advance economic opportunity, protect and enhance our environment and improve people's lives. We embrace our responsibility to raise the standard for sustainable management and development practices, considering the environmental, social and local economic impacts of both our internal operations and the delivery of project services, in partnership with our clients.

Purpose

Our purpose is '*delivering a better world*'. By extension, we believe a better world delivers better outcomes economically, environmentally and socially for all.

Vision

Our vision is '*To become the premier fully integrated infrastructure company*'. Sustainable solutions developed through collaboration and innovation across an integrated business, secure more holistic outcomes that provide positive legacies for communities and our clients.

Goals

To achieve our Purpose and Vision we seek to:

- Cultivate a culture that understands sustainability to be integral to project delivery, leaving a positive legacy for communities, clients and the environment, simultaneously prioritising sustainable workplaces and operations
- Empower our staff to help our clients and partners achieve their sustainability outcomes in creative and innovative ways
- Proactively account for future climatic conditions and a transition to a low carbon economy in engineering design, planning and advisory services
- Build our sustainability capability through recruitment, training, induction and an investment in partnerships
- Monitor and report on our sustainability performance, including our carbon footprint and actively reduce this footprint in order to achieve our science-based targets
- Inspire new staff and graduates to engage with the principles of our policy
- Promote local, healthy and safe workforces with our teams, project partners and with clients.

Objectives

We recognize that the greatest positive impact we can have globally is in the transformational outcomes we deliver with our project partners. In doing so we are committed to make a lasting and positive impact on society, local economies and the environment that will make a difference for future generations. To achieve this, we will seek opportunities as part of our work in the planning design, delivery and operation of projects, to:

- Avoid negative impacts on, and seek opportunities to enhance natural, built and social environments. This includes identifying, managing and mitigating risks of Modern Slavery in our supply chain
- Support the advancement of the local economies in which we engage and operate, and recognise First Nations and Māori peoples as an important stakeholder in the built, natural and social environments in which we operate
- Reduce waste and promote the sustainable use of energy, water and materials
- Understand the local community context through appropriate engagement with relevant stakeholders
- Consider decarbonization and other sustainability aspects during decision making, including in relation to procurement, and ensure our suppliers and subcontractors engage in the principles of our policy.



Richard Barrett
Chief Executive, Australia New Zealand