

SAFETY

We foster a **Culture of Caring** that promotes the safety and wellbeing of our employees, contractors and business partners. This culture enables the safe work environment needed to safeguard our people, projects and reputation, and ensures that everyone returns home to their families in the same condition that they arrived in for work.

To instill a Culture of Caring, we are committed to:

- Building an exceptional safety culture where our people embrace ownership for the safety of themselves and others.
- Recognizing and celebrating those who contribute to excellent Safety, Health and Environment (SH&E) performance.

Safety for Life is our comprehensive SH&E program. Guided by our Life-Preserving Principles, it provides the policies, procedures and processes needed to avoid incidents—whether work-related injuries or illnesses, property damage or environmental loss—and to make our operations sustainable.

To advance Safety for Life, we are committed to:

- Striving for zero work-related injuries to AECOM employees and protecting the environment as a result of our activities.
- Providing a highly-effective SH&E management system that is continually monitored to respond to changing internal and external factors.
- Striving to make AECOM the provider of choice for the safe execution of professional infrastructure services globally.

2019 SAFETY ACCOMPLISHMENTS

Best-in-class performance in our industry

0.32

TOTAL RECORDABLE INCIDENT RATE

0.05

LOST WORKDAY CASE RATE

The National Safety Council (NSC) in the United States commended AECOM with 510 awards in 2019 for our safety performance.



510

AWARDS

Hundreds of AECOM supervisors earned Safety Qualified Supervisor status, demonstrating commitment to our values and outstanding leadership abilities.



The Royal Society for the Prevention of Accidents (RoSPA) recognized AECOM with a President's Award for 10 consecutive gold medals for excellent safety performance as well as the prestigious Order of Distinction Award for 20 consecutive gold medals.

